

Message Text

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ACTION EUR-12

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USNMR SHAPE BE
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E.O. 11652: NA
TAGS: NATO, AORG, AFIN
SUBJECT: NATO LONG-TERM DEFENSE PROGRAM: SYG LUNS
RECOMMENDATIONS ON ORGANIZATIONAL ADJUSTMENTS - 1979
CIVIL BUDGET

REF: STATE 193717, DTG 011957ZAUG 78

1. THERE IS 16 MILLION BF IN THE PRELIMINARY BUDGET
ESTIMATE FOR 1979 "COVERING ANY ADDITIONAL PERSONNEL
COSTS IN 1979 ARISING FROM ESTABLISHMENT CHANGES".
THE ESTIMATE NOTES THAT THIS AMOUNT DOES "NOT THEREFORE
TAKE FULL ACCOUNT OF ANY ADDITIONAL TASKS WHICH MAY STEM
FROM THE LTDP OR FROM AN INCREASED INFRASTRUCTURE SUPPORT
CAPABILITY WHICH IS CURRENTLY ENVISAGED." THE PRELIMINARY
BUDGET ESTIMATE ALSO NOTES: "....IT IS UNLIKELY THAT THE
ORDINARY BUDGET PROPOSAL FOR 1979 WILL DIFFER SUBSTAN-
TIALY FROM THESE PRELIMINARY ESTIMATES."

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2. SIXTEEN MILLION BF WOULD BUY 16 A-2, STEP 4 POSITIONS.
FROM OUR INITIAL EVALUATION OF THE REQUIREMENTS AS STATED,
WE BELIEVE THE NEW POSITION OF DIRECTOR OF LOGISTICS WILL
PROBABLY REQUIRE AN A-6 LEVEL APPOINTMENT FOR ORGANIZA-
TIONAL COMPATIBILITY AND LEVEL OF RESPONSIBILITY. IF THIS
IS ACCURATE, THE 16 MILLION BF WOULD ALLOW THE ONE A-6,
FOUR A-5'S, AND THREE A-4'S, FOR A TOTAL OF EIGHT

ADDITIONAL "A" GRADES AND WOULD LEAVE ENOUGH MONEY FOR A SINGLE B-3 SECRETARY.

3. IN DIRECT RESPONSE TO REFEL WE ASSUME A-5 AS THE AVERAGE PROFESSIONAL "A" GRADE LEVEL PREFERRED AND B-3 STEP 5 AS THE AVERAGE SECRETARY, COSTS THEN WOULD BE: 16 A-5, BF23,212, 724; 8 B-3, BF5,330,707 FOR A TOTAL OF BF28,542,931, OF WHICH 16,000,000 IS CURRENTLY PROGRAMMED. SHORTFALL WOULD THEREFORE BE, BF12,542,931.

4. ALTHOUGH SOME NEGOTIATION FOR REDUCED REQUIREMENTS MAY OCCUR, SEPTEL, WE DO NOT SEE THE IS AGREEING TO A HALVING OF THEIR PROPOSAL UNLESS IT MAY BE LINKED INCREMENTALLY TO THE 1980 BUDGET AND THIS MAY CAUSE US SOME PROBLEMS WITH OUR CONGRESSIONAL PRESENTATION SCHEDULED FOR NOVEMBER 1978 UNLESS IT CAN BE SPEEDILY RESOLVED.GLITMAN

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